

**Appointment of Training Coordinators/Consultants on contract basis for
CENTRAL INSTITUTE FOR RURAL ELECTRIFICATION of
RURAL ELECTRIFICATION CORPORATION LIMITED
(A Government of India Enterprise)**

Background

National Training Programme (NTP) for C&D Employees of Power Distribution Utilities and Electricity Distribution Franchisee is a mega capacity building and HRD initiative under Rajiv Gandhi Grameen Vidyutikaran Yojana (RGGVY) which is initiated in XI plan period is continued in XII plan period. It aims at providing need based skill development training to as many as 1,25,000 C&D category employees of and 25,000 existing Rural Distribution Franchisees across the country of Power Utilities. The trainings are to be conducted till end of March, 2017.

Experience Profile and Academic Requirements

- (a) Should have worked in a senior position equivalent to Superintending Engineer /Chief Engineer and above in State Utilities or Deputy General Manager/General Manager and above in Schedule 'A' Central Power Sector PSUs and have experience of working at least 5 years in levels stated above.
- (b) B.E/B.Tech/M.Tech in Electrical Engineering.
- (c) Should have handled and be familiar with Training & HRD and Capacity Building Initiatives.

Additional Requirements:

- Good knowledge of Electricity Distribution Management including Technical issues and Resolutions.
- Should possess capability to plan, monitor, execute training program at utility level.
- Should have good communication skills and flair for teaching.
- Should be able to deliver lecture sessions in English and Hindi. Knowledge of other languages shall be desirable.
- Need to travel across the country with short notice for coordination and delivery of training programmes etc.
- The applicant should be in the age group of around 59-65 years
- Should have working knowledge on computers.
- Working hours will be from 9.30 a.m. to 6.00 p.m.

Roles and Responsibilities

- Responsible for planning, monitoring, co-ordinating and achieving Nation wide training delivery targets set by CIRE/REC.
- Responsible for obtaining MIS data from Utilities.
- Coordinate with power Utilities/ training institutions in organising training programmes.
- To prepare the reports periodically or as and when required.
- Should prepare Power Point Presentations.
- Deliver lecture sessions in National Training Programmes for Franchisees and C&D Employees.
- Maintain effective liaison with stake holders such as utilities, training institutions.

- Developing and updating course materials.
- Development of teaching aids, case studies, success stories etc.
- Other responsibilities as may be assigned from time to time.

Method of Selection:

- The selection will be made on the basis of the personal interaction by a committee, subject to satisfying above conditions.
- The candidates may prepare Power Point Presentation on the assigned topic before the interview board to demonstrate the knowledge of computer applications.
- In deserving cases, suitable relaxation in positions requirements may be considered.

Terms and Conditions:

- Since this is project specified assignment, the contract term will be for one year or till closure of the project whichever is earlier.
- The remuneration, all inclusive, shall be ₹50,000/- for Grade-I i.e. Chief Engineer and above in State Power Utilities and General Manager and above in CPSUs; ₹45,000/- for Grade-II i.e. Superintending Engineer in State Power utilities and Deputy General Manager in CPSUs. However, in case pension is being drawn, the remuneration gets reduced by ₹ 5,000/- in each case.
- **TA/DA norms in case of**
 - (a) Chief Engineer and above in State Power Utilities/GM and above in CPSUs (b) Superintending Engineer in State Power Utilities /DGM in CPSUs will be equivalent to that of DGM as per REC rules.
- This is whole time assignment and they will be required to attend the office on all working days, if required, in exigencies of work, need to attend the office on weekends/holidays/beyond officials working hours also
- Pro-rata deductions will be made from the remuneration for absence on working days
- The contract can be terminated on either side with one month notice

Last Date for Submission

The application in the prescribed format may be downloaded from REC Website and may be sent to the Additional Director, CIRE, Shivarampally, NPA Post, Hyderabad- 500 052 by 30.05.2014

Contact:

For clarifications, if any, please contact 040-64584526, 040-24015897, 040-24015901