

REC POWER DISTRIBUTION COMPANY LIMITED

(A wholly owned subsidiary of REC Ltd.)
Core-4, SCOPE Complex, 7, Lodhi Road, New Delhi-110003

No. RECPDCL/Temp.Staff/2007/Pers./

Date: 05.10.2007

Dear Sir,

Sub: Tender inquiry for providing Temp. Staff

REC Power Distribution Company Limited, New Delhi has been formed under the aegis of Rural Electrification Corporation Limited. This newly formed Company is taking up project based assignments which are basically in the nature of fixed tenure. The core activity of our Company is to monitor implementation of various electrification works such as transmission, distribution and Rajiv Gandhi Gramin Vidyutikaran Yojana (RGGVY) – the focus of this Yojana being electrification of villages and rural house-holds in a time bound manner and any other related activities of the Company.

The said projects require temporary staff for meeting the project based requirements. In the above connection, the Corporation invites your most competitive/lowest offer for providing these services.

Please find attached the tender documents for the subject services comprising the following sections:

1. Terms and conditions and Scope of services – Section I
2. Technical Bid – Section II
3. Financial Bid – Section III

The Sealed Quotations should be submitted to:

CEO, RECPDCL, C/o REC Ltd.,
Core-4, SCOPE Complex,
7, Lodi Road,
New Delhi-110003.

The last date for submission of the bids is 22 nd October, 2007 upto 15.00 hours.

The Technical Bids of the agencies, who have submitted the same with EMD will be opened on the same date (22.10.2007) at 15.30 hours.

The information regarding this tender is available on our Corporate Website at www.recindia.com and www.recindia.nic.in

Thanking you,

Yours sincerely,

Sd/-

(J.K. Purohit)
Chief Executive Officer

GENERAL TERMS AND CONDITIONS

(To be signed in all pages by authorized signatory and be kept in the envelope with Technical Bid (Section –II)

1.0 Definition of Terms

- 1.1 RECPDCL shall mean “REC POWER DISTRIBUTION COMPANY LIMITED” having its registered office at Core-4, SCOPE Complex,7, Lodi Road, New Delhi-110003.
- 1.2 Agency/Firm/ Service Provider means the bidder whose bid will be accepted by RECPDCL and shall include such successful bidder its legal representatives, successors and permitted assigns.
- 1.3 EMD shall mean Earnest Money Deposit.
- 1.4 Security Deposit shall mean Security Deposit against Contract awarded.
- 1.5 Bidder shall mean any applicant who is submitting the tender in reference to this documents.

2.0 Receipt and Opening of Tenders

- 2.1 Tenders duly filled in, will be received up to and opened on the date and time indicated in the letter inviting tenders. The tenders will be opened and the bidders or their authorized representative may, if they so desire be present at the time of opening of tenders.
- 2.2 If due date of receipt of tenders and/or that of opening of tender happens to be a closed day(s), the tenders would received and opened on the next working day but the time of receipt and of opening will be remain the same.
- 2.3 RECPDCL reserves the right to postpone and/ or extend the date of receipt/opening of tenders or to withdraw the tender notice, without assigning any reason thereof. In such a case the bidders shall not be entitled to any form of compensation from the Corporation.

3.0 Preparation of Tender

- 3.1 The Bidders are required to submit the complete tender documents only after satisfying each and every condition laid down in the tender documents.
- 3.2 All rates shall be written both in figures and in words. Corrections, if any, are to be made by crossing out, initialing and rewriting. In case of discrepancy between the words and the figures the rate indicated in words shall prevail. All overwriting/ cutting, insertions shall be authenticated and attested.

4.0 Submission of Tenders

- 4.1 Earnest Money Deposit submitted in one envelope with "Technical Bid" duly signed for having accepted the General and Special Terms and Condition and Financial Bid in another envelope duly signed and both the sealed envelopes be placed in another sealed cover addressed to Manager (HR), RECPDCL, Core-4, SCOPE Complex, 7, Lodi Road, New Delhi-110003.

Note

- Technical Bid will be opened at the first instance and evaluated by a Committee. At the second stage, financial bids of only the technically acceptable offers should be opened in the presence of the representatives of tenderers, if they intend to be and are present at the time of opening of the bids for further evaluation and ranking before award the contract.
- 4.2 The tenders should be put in the Tender Box, which is placed in the office premises of REC at Ground Floor. Please note that RECPDCL would not be responsible for any misplacement/loss/late receipt of a tender.
 - 4.3 Only complete tenders received on or before the due date and time shall be considered. Telegraphic/Fax offers/incomplete offers and offers received after due date and time shall not be considered.
 - 4.4 Tenders should be submitted and signed by a duly authorized person, giving full name of the firm with its current business address.
 - 4.5 RECPDCL reserves the right to reject any or all tenders without assigning any reasons whatsoever.
 - 4.6 The quotation shall be valid for a period of at least six calendar months from the date of opening of the tenders.
 - 4.7 The bidders should satisfy themselves before submission of the tender to RECPDCL that they met the qualifying criteria and capability as laid down in the tenders documents.

5.0 Cost

- 5.1 Bidders are required to quote firm prices. No cost escalation (other than statutory costs like the Minimum wages, taxes upon increase of the same by the appropriate Government) shall be accepted for payment for the supplies/services unless specifically mentioned by RECPDCL in the Tender document.

6.0 Earnest Money Deposit (EMD)

- 6.1 Bidders shall submit along with the tenders Earnest Money as specified in Special Terms and Conditions in the form of a Bank Draft drawn in favour of RECPDCL, New Delhi. Tenders not accompanied by the requisite amount of Earnest Money shall be rejected.

- 6.2 Earnest Money shall be forfeited in case of the following:
- a. On revocation of tender or increase in rates after opening of the tender but before the validity of the quotations expires.
 - b. On refusal to enter into contract after award of contract.
 - c. Unsatisfactory performance and/or Non-performance of the Contract.

6.3 The EMD shall be returned without interest:

- a. To the unsuccessful bidders after the award of contract.
- b. In case bidding process is terminated by RECPDCL for any reason.

7.0 Security Deposit

7.1 The Earnest Money will be converted into Security Deposit for the successful bidder.

7.2 The Security Deposit will be refunded on successful completion of the Contract.

7.3 No interest shall be payable by the Corporation on Security Deposit.

8.0 Tax Deduction At Source

8.1 Income Tax and any other taxes e.g. Sales Tax/Tax on Works Contract Act,1999 ,etc. as may be applicable from time to time during the currency of contract shall be deducted at source from the running bill(s).

9.0 Deviation

9.1 The contractor must comply with the Tender specification and all terms and conditions of contract. No deviation in the Terms & Conditions of the Contract shall be entertained unless specifically mentioned by the contractor in the bid and accepted by RECPDCL.

10.0 Award of Contract

10.1 RECPDCL shall not be bound to accept the lowest or any tender and reserves to itself the right to accept or reject any bidders' tender or to accept whole or a portion of tender, as it may be deemed fit, without assigning any reason thereof and without incurring any liability to the affected bidder(s) for the action of RECPDCL.

11.0 Terms of Payment

11.1 The payment shall be made as specified in the special conditions enclosed to the Tender document.

12.0 Duration/ Period of Contract

12.1 The contract will be awarded initially for 12 months. However, further extension will be considered keeping in view of the various factors, such as RECPDCL's requirement, prevailing market trend, satisfactory performance of the firm, etc.

13.0 Termination of Contract

13.1.1 The contract is terminable by RECPDCL by giving one months notice in writing.

13.1.2 In case of any default by the Contractor and in any of the terms and conditions (whether General or Special), RECPDCL may without prejudice to any other right/remedy which shall have accrued or shall accrue thereafter, terminate the contract, in whole or in part, by giving 30 days notice in writing to the Contractor and without incurring any financial liability whatsoever towards the Contractor.

13.2 All instructions notices and communications etc. under the contract given in writing and if sent to the last known place of business, shall be deemed to be given and received, if delivered by hand, upon delivery, if sent by mail UPC/ Registered Post/ Speed Post/courier) the 5th day following the date of mailing.

14.0 Arbitration

14.1 Any dispute or difference whatsoever arising between the parties out of or relating to the construction, meaning, scope, operation or effect of this contract or the validity of the breach thereof shall be settled by arbitration in accordance with the Rules of Arbitration of the Indian Council of Arbitration and the award made in pursuance thereof shall be binding on the parties.

15.0 Jurisdiction of Courts etc.

15.1 The Courts/any other Tribunal or Forum in Delhi/New Delhi alone shall have exclusive jurisdiction with regard to any matter/dispute relating to or arising out this contract.

16.0 Insurance

16.1 The insurance cover protecting the agency against all claims applicable under the Workmen's Compensation Act, 1948 shall be taken by the Contractor. The contractor shall arrange necessary insurance cover for any persons deployed by him even for short duration. A copy of policy covering the insurance of the persons deployed in RECPDCL is to be submitted to RECPDCL. RECPDCL shall not entertain any claim arising out of mishap, if any, that may take place. In the event of any liability /claim falling on RECPDCL, the same shall be reimbursed/ indemnified by the Contractor.

17.0 Miscellaneous Conditions

- 17.1 Agency shall in no case lease/transfer/sublet/appoint sub-contractor or care taker to render the services under the Contract.
- 17.2 No other person except Agency's authorized representative shall be allowed to enter RECPDCL's premises.
- 17.3 Within RECPDCL premises, the agency's personnel shall not do any private work other than their normal duties.
- 17.4 Agency shall be directly responsible for any/all disputes arising between him and his personnel and keep RECPDCL indemnified against all actions, losses, damages, expenses and claims whatsoever arising thereof.
- 17.5 The personnel engaged by the agency are subject to security check by the RECPDCL Security Staff at any time and the agency shall ensure their presence for the said purpose.
- 17.6 Agency shall be solely responsible for payment of wages/salaries other benefits and allowances as determined by RECPDCL to his personnel that might become applicable under any Act or Order of the Govt. RECPDCL shall have no liability whatsoever in this regard and the agency shall indemnify RECPDCL against any/all claims which may arise under the provisions of various Acts, Govt. Orders etc.
- 17.7 Agency shall be fully responsible for theft, burglary, fire or any mischievous deeds of his staff.
- 17.8 In case of any additional/future requirement for temp staff with similar specifications as detailed in scope of work (Annexure – A) in the same state/ any other location /state the same shall be provided by the agency within 15 days notice from RECPDCL. The requirement for more temp. staff will depend upon future business of the company in different parts of the country and the actual requirement, if any will be intimated to the agency and the agency should be in a position to mobilize such requirement.
- 17.9 Agency shall get itself registered under the Contract Labour Supply Act or any other Act which requires such registration.
- 17.10 Agency shall also maintain personal payment records of all the employees supplied to REC PDCL and shall get the character verification from the police before supply of manpower to REC PDCL.

SPECIAL TERMS AND CONDITIONS

1. The quotation form should be clearly filled in by ink pen legibly or typed. The quotationer should quote the rates and amount quoted by him/them in figures and as well as in words.
2. Alterations unless legibly attested by the quotationer, shall disqualify the quotation. The quotation form should be signed by quotationer himself. The forwarding letter should be signed along with quotation. Attested copies of the registration number of the firm. Provident fund account number allotted by Provident Fund Commissioner and ESI number allotted by ESIC shall require to be enclosed.
3. Every paper of the quotation should be signed by the quotationer with seal of the firm.
4. The placement agency should take care that the rate and amount should be written in such a way that interpolation is not possible. No blanks should be left which would be other wise make the quotation liable for rejection.
5. RECPDCL will deduct income tax at source as applicable under Income Tax Act 1961.
6. In the event of any breach/ violation or contravention of any terms and conditions contained herein by the quotationer, the said security deposit shall be forfeited by RECPDCL.
7. Placement agency submitting a quotation would be presumed to have considered and accepted all the terms and conditions. No inquiry, verbal or written, shall be entertained in respect of acceptance/rejection of the quotation.
8. Any act or the part of the quotationer to influence any body in RECPDCL is liable to rejection of his quotation.
9. The placement agency shall provide a non-judicial stamp paper of Rs. 50/- for preparing the agreement upon award of work.
10. That the placement agency shall comply with all the legal requirements and provisions under Minimum Wages Act, 1948 including obtaining licence under Contract Labour (R&A) Act, 1970, registration with EPF and ESIC as may be applicable.
11. All Temp. Staff are expected to wear prescribed dress code, if any.
12. The placement agency shall provide Temp Staff as per specifications enclosed in scope of work at Annexure -A.
13. That the Temp Staff shall be available all the time as per their duty roster and they shall not leave their place of duty without prior permission of their coordinator/ team leader as the case may be.

14. That the placement agency shall be responsible to provide immediate replacement for any Staff, who is not available for duty at the place of posting and such other additional staff as may be required for additional work for which prior information has been given.
15. That the Temp Staff shall work under overall supervision and direction of RECPDCL.
16. That the placement agency shall also be responsible to provide all the benefits viz. PF, ESI, Bonus, Leave etc., to the eligible staff engaged by the placement agency.
17. Quotation must be unconditional.
18. RECPDCL shall have the right to ask for the removal of any person, who is not found to be competent and orderly in the discharge of his duty.
19. The Temp Staff shall carry out such other duties as are entrusted to them from time to time.
20. The placement agency shall not engage any sub-agency or transfer the contract to any other person in any manner.
21. That the quotation not confirming to these requirements will be rejected and no correspondence hereof shall be entertained whatsoever.
22. Holidays shall be applicable according to Company's rules and regulation.
23. The technical specification (to be filled by bidder) is enclosed as **Section II** shall be placed in Envelope -I.
24. The Financial /Price Bid (to be filled in by bidder) is enclosed as **Section III** shall be placed in Envelope II. In case of award of work, the rate shall remain firm for a period of one year.
25. **TERMS OF PAYMENT**
 - a. The placement agency will submit the monthly bill in duplicate enclosing the certificates as indicated below, which shall be got duly certified by the officer-in-charge and same shall be paid within 7 days thereof after making recovery, if any.
 - b. The placement agency shall make regular and full payment of salaries and other payments as due, as per the applicable laws to its personnel deputed under service contract and furnish necessary proof whenever required. The payment to personnel by the Contractor should be made on or before 7th of every month. In case of 7th being holiday, wages should be paid on the preceding working day of that month. Along with monthly bill Placement Agency should also enclose a certificate to the HR Unit of RECPDCL to the effect that the personnel deputed for RECPDCL work had received the payment as full and final from the Placement Agency for the said month.
 - c. Proof of payments made to agency's personnel for previous months.

- d. Proof of challan / receipt issued by Regional Provident Fund Commissioner(RPFC) etc. for the payment made towards applicable Provident Fund, ESI etc. for the previous month and proof of payment towards compliance of other statutory provisions for the previous month.
- e. RECPDCL shall release due amount after making recoveries, if any, through crossed account payee cheque in favour of Placement Agency.
- f. The Placement Agency shall promptly make payment to Regional Provident Fund Commissioner in respect of Provident Fund Contribution by Placement Agency and the amount deducted from salary/wages of deployed personnel towards their contribution to Provident Fund.
- g. In case, RECPDCL receives any complaint regarding non-payment of wages to your personnel the amount payable to these personnel will be recovered from your bill and paid to such personnel.
- h. Placement Agency would ensure that all its personnel would behave courteously and decently with employees of the RECPDCL and also ensure good manners.

26. **CHARGES AND PAYMENTS**

Bills chargeable to the company shall be paid after every month of services rendered if found in order. In case of any complaint of non-fulfillment or any obligation under the contract, the company reserves the right to deduct the payments due from the agency from monthly bill(s).

27. **FINANCIAL BID**

The price bid duly signed is to be submitted in Envelope-II marked as FINANCIAL BID. All the three envelopes(Envelope-I , Envelope-II and Envelope- III) are to be placed in single envelope super scribing as "Quotation for Temp Staff in RECPDCL" and is to be dropped in tender box kept at Ground Floor, Core-4, SCOPE Complex, 7, Lodhi Road, New Delhi. Technical bid will be opened at the first instance and evaluated by a committee. At the second stage, financial bids of only the technically acceptable offer shall be opened in the presence of the representatives of bidders, if they intend to the and are present at the time of opening of the bids for further evaluation and ranking before award of the contract.

While quoting the rate, a separate sheet detailing the break up of rate for each post as specified in Financial Bid should also be enclosed.

Scope of Work

(To be signed in all pages by authorized signatory and be kept in the envelope with Technical Bid (Section –II))

1. The Temp staffing service provider is required to provide Human Resources for an initial period of 6 months renewable for a further period of 6 months at a time for a total period of 18 months or more. However, the exact tenure of engagement may be decided by the agency.
2. RECPDCL will not bear any obligation for permanent employment of the temp. Staff since these officers/staff will be on the rolls of the service provider. Since this engagement is for specific projects at specific locations which are time bound, RECPDCL will not bear this obligation.
3. The offer to the temp. staff shall clearly indicate that the services are terminable by giving one month notice depending on exigencies of business or performance of the temp. staff not being found satisfactory.
4. All the statutory guidelines of Govt. of India for payment of wages, leave, medical, PF, ESI, etc. shall be strictly adhered to by the service provider strictly in terms of the applicable legislations.
5. The list of short-listed staff as per the specifications/job requirements may be provided by the service provider to RECPDCL. Thereafter, the agency should conduct interviews of the candidates as required by the RECPDCL.
6. The agency should also prepare all files and relevant documents pertaining to the candidates interviewed. In this process, the agency should also obtain an identification certificate from all the selected candidates duly signed by a Gazetted Officer.
7. All the monthly pay bills payable to the temp. staff along with contributions to PF,ESI etc. shall be made by the service provider.
8. Induction/training of the temp. staff shall be arranged by the service provider.
9. Any training to be provided by RECPDCL shall be coordinated at the cost of RECPDCL by the service provider.
10. All the temp. staff shall be reporting to the officer(s) designated by the RECPDCL.
11. Other issues like issue of offer letters, Identity Cards, Pay Slips, issue of service certificate, etc. shall be handled by the agency.

Requisite Skill Sets for Temp. Staff/ Requirement of Temp. Staff is enclosed at Annexure-A

Technical Bid

1. Name of the firm:
2. Registration No. of the firm with proof of registration :
3. PAN/TIN No. of the firm:
- *4. Turn over from operations in the last 3 years (2003-04 onwards) on Indian operations from temp staffing business:
(With supporting documents in the form of audited results/balance sheet)
Qualifying requirement – Minimum Rs. 50 crores in each financial year.
- *5. No. of office locations (with name of places) in India:
Qualifying requirement- Delhi, Chennai, Kolkata, Mumbai & 4 States from AP, Karnataka, Rajasthan, UP, Haryana & M.P.)
- *6. No. of temp. staff placed so far:
Qualifying requirement- Minimum 5,000 temp. staff
7. List of organizations where served with client list:
(with proof duly signed by user organizations)
- *8. Provision of temp. staff to any Public Sector Enterprises:
(with proof duly signed by user organizations)
Qualifying requirement – Minimum 3 State/Central PSUs/Govt. Deptts.
9. Net profit of the firm in Indian operations during last 3 years from temp staff business :
(With supporting documents in the form of audited results/balance sheet)
10. Detailed flow chart for implementation of project:
11. No. of regular employees in the firm:
12. Registration with EPFO/ESI:
(With documentary evidence)
13. Corporate Organogram:
14. Proposed team for the project including their qualification and experience in handling similar projects:
15. Proposed implementation plan/methodology with time frame:
16. Address and contact details including landline/mobile/e.mail:

*17. Banking arrangement with salary transfer facility through strong banking network at multiple locations on all India basis (evidence to be attached) –
Qualifying requirement

18. Any other information:

Date:

Signature of Authorized Signatory
Name & Stamp

* Item at Sl. No. 4,5,6,8 & 17 above are qualifying requirements.

Financial Bid

A. Recruitment charges for each temp. staff (lump-sum) including all necessary activities from recruitment to contract signing

1. Rs. _____ (Rupees _____) per recruit.

The activities covered under this :

-
-
-
-

B. Monthly charges for administration of temp. staff –

I. In case of payment/reimbursement within 15 days from receipt of the bill - Rs. _____ per recruit.
(Rupees _____) .

II. In case of advance monthly payment of bills before 3 days of disbursement at a central location - Rs. _____ per recruit
(Rupees _____)

The activities covered under this :

-
-
-
-

C. Applicable taxes

1.

2.

The rates quoted shall be valid for a period of one year from the date of award of contract or up to December, 2008 whichever is later.

Note:***Evaluation Method for financial bid:***

Criteria for deciding L-1, L-2, L-3 will be based on weighted average on 100 points basis on item A, B-I and B-II (as above) shall be as follows:

A	B-I	B-II
Lowest -I (40 marks)	Lowest-I (30 marks)	Lowest-I (30 marks)
Lowest -II(25 marks)	Lowest-II (20 marks)	Lowest-I (20 marks)
Lowest -III(20 marks)	Lowest-III(10 marks)	Lowest-III(10 marks)

On the basis of marks awarded on each of the parameters as at A, B-I & B-II to each of the agencies who qualify Technical Bids, the final scores shall be determined. For example if agency 'X' Quotes the lowest-I under parameter 'A' , lowest-II under parameter 'B-I' and lowest -III under parameter 'B-II', the cumulative score of agency 'X' will be 70 (40+20+10).

On the above lines, the agency which gets highest score will be treated as L-I, agency will 2nd highest score as L-II and agency with 3rd higher score shall be treated as L-III on the financial bid.

Requirement of Manpower:

Educational qualifications, age, experience, job description and pay range:

1. **Site Engineers:**

Educational qualifications

Engineering graduates in Electrical Engineering preferably with 1st Division or equivalent.

Age

Maximum of 28 years of age.

Experience

Either fresher or experienced.

Job description and pay range

They are expected to conduct third party quality monitor/inspection of implementation of Rajiv Gandhi Gramin Vidyutikaran Yojana (RGGVY)/transmission and distribution work such as construction of 11 KV lines, LT lines, erection of distribution transformers, 33/11 KV Sub-Stations, release of services etc. Should be willing to undertake extraneous traveling and willing to locate and relocate at places of work. Will have to liaise effectively with personal of State Power Utilities, contractors executing the job etc. should possess good written and oral communications and IT skills as also inter personal relations which will be necessary to execute job in a time bound manner. Should be able to send MIS reports on daily basis in the format prescribed through computer/SMS. The job involves extensive traveling in village/rural areas. Must possess a two wheeler with valid driving licence and also a mobile connection.

Rs.16,000/- including Rs.3,000/- for conveyance reimbursement, Rs.1000/- for mobile reimbursement/computer use (for MIS reporting) per month. This should also include PF, ESI, HRA, Insurance, medical, leave and any other statutory requirements.

Current Requirement – 20 Engineers

2. **Data Entry Operators**

Educational qualifications

Graduate with diploma in MS Office with six month's duration

Age

Maximum of 28 years of age.

Experience

Minimum of one year experience

Job description and pay range

They are required to make data entry in word/excel format with a speed of 30 w.p.m. They are also required to make entry of bulk data pertaining to village electrification/household electrification and T&D projects. Any other data entry work assigned as per the requirements.

Rs.10,000/- including Rs.500/- for conveyance reimbursement. This should also include PF, ESI, HRA, Insurance, medical, leave and any other statutory requirements.

Current Requirement – 3 Data Entry Operators

3. Secretary cum Stenographers

Educational qualifications

Graduate with a speed of 80 w.p.m. in shorthand (English) and 40 w.p.m. in typewriting with good knowledge of MS Office.

Age

Maximum of 28 years of age.

Experience

Minimum of one year experience

Job description and pay range

Complete secretarial support including stenography, filing etc. They are required to provide stenography and typing assistance to the officials, any other related work assigned from time to time. English speaking, attending telephone, handling office work including secretarial skills.

Rs.12,000/- including Rs.500/- for conveyance reimbursement. This should also include PF, ESI, HRA, Insurance, medical, leave and any other statutory requirements.

Current Requirement – 2

3. Admn./HR Executives

Educational qualifications

Graduate with PG Diploma in IRPM/HR/Labour relations or equivalent preferably with 1st class or Post Graduate in IRPM/HR etc.

Age

Maximum of 30 years of age.

Experience

Minimum of one year experience

Job description and pay range

Job requires hands on experience with good working knowledge in various areas of HR function including recruitment, manpower planning, evolution of policies/compensation packages, industrial relations, succession planning, reservation policy, establishment matters, training, compliance with Govt. guidelines, welfare matters, labour laws, office administration, protocol, procurement, contracts, AMCs, Insurance matters, etc. .

Rs.12,000/- including Rs.500/- for conveyance reimbursement. This should also include PF, ESI, HRA, Insurance, medical, leave and any other statutory requirements.

Current Requirement - 2

General information:

At present the projects exist in various District under Jodhpur and Ajmer Discom of Rajasthan and are likely to be available other districts of Rajasthan.

In the future RECPDCL is expected to get projects in various parts of the country.
